



**4 Corners Rugby Academy**

**All Ages, All Genders, All Rugby**

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### **-Code of Conduct Agreement-**

This Code of Conduct is to be read and signed by all coaches, assistants, administrators who are actively involved in youth rugby, from under 8 level through High School seniors, in the 4 Corners Rugby Academy Organization and the State of Colorado.

Coaches, players, parents, and friends of rugby are there to support, mentor and lead the community in a game that encourages a clear set of values; namely Discipline, Respect, Integrity, Passion, and Solidarity.

By signing this Code of Conduct, I am agreeing to maintain and sustain the high level of standards and expectations within 4 Corners Rugby Academy and amongst all stakeholders in the game of rugby.

- 1. I will actively create, and coach in, a positive and safe environment.**
- 2. I will regularly maintain and sustain coaching best practices as stipulated by: World Rugby (WRU), Rugby Americas North (RAN), USA Rugby (USARU), United States Center for SafeSport (USOC), Rugby Colorado (RC) and 4 Corners Rugby Academy (4CRA) to maximize growth and development of players in an appropriate playing environment.**
- 3. I will actively discourage and de-escalate any and all forms of abuse (including but not limited to sexual abuse, swearing, violence, threats of violence, sexist, racist, homophobic commentary, and other forms of physical and non-physical abuses) against all or any stakeholders in the game of rugby.**
- 4. I will complete, every year, USOC safe sport modules (<https://education.usarugby.org/safesport/> ) and World Rugby / USA Rugby concussion management courses (<https://www.usarugby.org/coaching-requirements/#fndtn-Protection-Package>).**
- 5. I will actively seek out coach development opportunities internally and through appropriate organizations.**
- 6. I will be of an exemplary standard of behavior as a role model, mentor and leaders to players and non-players in our rugby community displaying why rugby is unique from other sports in on-field competition and off-field conduct.**



7. I will not consume not be under the influence of alcohol, tobacco, non-prescription drugs nor similar substances at youth games, meetings, coaching sessions, practice games or scrimmages.

8. I will make sure that we have at least 1 qualified touch judge or referee at each game we attend and are participating in, across all age grades.

9. I will disseminate all, or any information related to playing logistics, education or coaching opportunities, and league directives to parents and guardians, other coaches, age grade coaches, and players when they arise, in a prompt fashion.

10. I will not engage in closed 1:1, or inappropriate communications with players, including but not limited to physical meetings, social media, direct messaging, similar electronic, digital, or verbal and non-verbal methods of communication. I will keep a hard copy of electronic communication if made, being unable to be rescinded.

11. I will read, be conversant with, and abide by, the World Rugby Code of Conduct in Regulation 20 Appendix 1:

<https://www.worldrugby.org/handbook/regulations/reg-20/appendix-1?lang=en>

4 Corners Rugby Academy and Rugby Colorado -CODE OF CONDUCT- updated Feb. 2019

Signed: Joshua Pendergrass

Feb. 13, 2019

Principal Name: Joshua Pendergrass Founder/CEO 4 Corners Rugby Academy  
Date: February 2019 (any changes or amendments require updated signature).

“I” (the undersigned), have read and understand the 4 Corners Rugby Academy and Rugby Colorado Youth Rugby Code of Conduct and will abide by and adhere to its terms.

Printed and Signed Name:

Date:

USAR membership# (CIPP) and Accreditation Level:



**Primary phone & email:**